

1 STATE OF OKLAHOMA

2 2nd Session of the 60th Legislature (2026)

3 HOUSE BILL 3382

By: Ranson

6 AS INTRODUCED

7 An Act relating to state employee compensation;  
8 providing for salary increase for certain state  
9 employees; providing for salary increase based on  
compensation amount; specifying certain employees not  
eligible for salary increase; providing for  
noncodification; and providing an effective date.

12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

13 SECTION 1. NEW LAW A new section of law not to be  
14 codified in the Oklahoma Statutes reads as follows:

15 A. Effective July 1, 2026, each state employee who was in full-  
16 time status as of June 30, 2026, shall receive a salary increase of  
17 eight and five-tenths percent (8.5%) on salary not in excess of  
18 Seventy Thousand Dollars (\$70,000.00) or two percent (2%) on salary  
19 in excess of Seventy Thousand Dollars (\$70,000.00).

20 B. The provisions of this section shall not be applicable to  
21 any person employed by the Oklahoma State Regents for Higher  
22 Education or employed by any college or university within The  
23 Oklahoma State System of Higher Education.

1       C. The provisions of this section shall not be applicable to  
2 any person employed by a common school district.

3       SECTION 2. This act shall become effective November 1, 2026.

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